

**UNIONVILLE-CHADDS FORD SCHOOL DISTRICT**  
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**SCHOOL BOARD MEETING**  
**Minutes**  
**June 18, 2007**

The June meeting of the Unionville-Chadds Ford School Board was held on Monday, June 18, 2007 in the Unionville High School Large Group Instruction room. Mr. Baker, President, called the meeting to order at 7:32 p.m.

**CALL TO ORDER**

The following members were present: Curt Baker, President; R. Bruce Swayze, Kathleen Brown, Karen Halstead, Ed Murray, Dr. Corinne Sweeney, Timotha Trigg, Edward Wandersee, and Dr. Therese West. Also present were Sharon E. Parker, District Superintendent, Dr. Brenda O'Hern, Clif Beaver, Robert Cochran, Jim Fulginiti, Rick Hostetler, Rich Hug, Thomas Marinelli, John Nolen, Bruce Vosburgh, Shannon Pitt, student representative, community residents, members of the press, and Denise Miller, recording secretary.

**MEMBERS PRESENT**

Mr. Baker requested that the group stand for the Pledge of Allegiance to the flag.

Superintendent Parker commented about challenges that are inherent in a school community and working in a more concerted way. The school year ended in an unhealthy and sad way because of children who misstepped. The achievements of 2006-07 were somewhat overshadowed by students who ingested a controlled substance. Unionville-Chadds Ford is committed to providing a safe learning environment and in engaging every member of the community to link as a sidewalk.

**SUPER-INTENDENT'S REPORT**

Ms. Parker commented about her weekend in Princeton, New Jersey with 80 educators and other public officials from around the world. She heard folks talk about the challenges of bullying, which is happening globally. This was an opportunity to talk and share together.

Superintendent Parker commented about student achievement:

- Colton Vosburgh – Named as all-American Lacrosse player – We are thrilled and excited at this news that represents a commitment to hard work, achievement, and putting the team before yourself.

**Student Achievement**

Superintendent's Report (Continued)

- Paul Springer – Mr. Fulginiti received a letter from Gatorade recognizing the #1 athlete for each state. Paul is the recipient of the Pennsylvania award for track and field!

There is fine energy this evening that can be translated to the teachers who are reviewing and working on curriculum. Ms. Parker attended John Nolen's meeting at Unionville Elementary today regarding the science review. Members of the English Department are working diligently on curriculum revisions as well.

Ms. Parker spoke about a new opportunity and initiative at hand. Don Silknitter, a fine teacher at Unionville Elementary, has been devoted to honoring veterans and telling their stories. We heard from a representative from Congressman Sestak's office (who serves on the Armed Forces and Education Committees) and they are here this evening to discuss the initiative.

Interns Michael, Laura, and Brianne (Congressman Sestak's office) stated that they would be videotaping veterans and talking with them about their stories, with whom they went through them and their life at that time. They now have dozens of recruits to videotape these stories and are now working with Radnor Station 21. When the summer is over and the interns must leave to go back to school, they would like high schools to encourage their students to take part in talking with the veterans. The finished products will be sent to the Library of Congress, and they hope you can go on-line to view them about someone you know. They are requesting our support for this project. The interns stated that several districts were making credits available for students who participate during after school hours. Marple-Newtown is allowing students to do this in place of their Senior Project. They are also collecting artifacts from the veterans (i.e. photos, diaries, etc.) for the project.

Ms. Parker stated that we would be happy to contribute to the energy that has been ongoing here. This will make Mr. Silknitter's day! She is from a Gold Star family and commented about finding that, in moving, her Uncle Warren was not missing in action but had been shot down. Those stories need to be preserved and shared. They were told to cope with the reality of loss.

Mrs. Halstead thinks it is very possible for the high school students to do this as a Senior Project. Ms. Parker asked that we be allowed to broaden this for even our youngest learners. They will grow from the stories they hear. Mr. Beaver stated that he was excited to talk with Mr. Silknitter about the project. Dr. Sweeney stated that Mr. Silknitter had the 5<sup>th</sup> graders interview their grandparents. Her father told her son of his experiences. Ms. Parker

**SUPER-  
INTENDENT'S  
REPORT  
(Continued)**

**Veteran's  
History Project**

agreed with Mrs. Halstead and stated that this could be looked upon as a community outreach program and interwoven within the curriculum. Student Representative, Shannon Pitt, believes it could be included in the National Honor Society activities. Ms. Parker thanked the interns for bringing this information to us.

Ms. Parker stated that we would hear questions from the community and also welcome two new members of the administration as the evening unfolds. We will also acknowledge the retirement of two valued members of the administrative team who have given such extraordinary gifts to our community.

Shannon Pitt provided the Student Representative Report:

1. School is out but many of the groups are meeting and working
2. *Indian Post* – Bake Sale was held
3. Debate Team members went to nationals; Erin Hayes and Emma Bloomfield were the first two girls to ever go in the Extemporaneous category!
4. Student Council Goals – Space for a Senior Lounge; lowering Prom ticket cost

Ms. Parker stated that we look forward to having Shannon with us for these meetings.

Heidi Brown, Chadds Ford Township

- o Carolyn DePlacido and Stephanie Ladner - Were involved in the selection of the new Chadds Ford Principal - an invaluable experience; Offered heartfelt thanks to Charlene Stone, who really loved the kids, and wished her well in China.

Lou Minella, East Marlborough Township

- o Paul Springer – If you ever saw him run, you would see how much he put every one of his teammates first.
- o Nancy Downs – Retiring teacher; Each of his four children were in her class, and she is a phenomenal teacher who has always put others first.
- o Dan Cipollini – Concern for Dan, who has become the victim of another process; He is exactly the kind of person as the two listed above. The administration will come forth with a more robust process for selection and evaluation of coaches; Dan was appointed as Girls' Basketball Coach under the old process. This is an opportunity to make great progress with that program on the leadership side, and the kids will want to come out and play for him.

**Veteran's  
History Project  
(Continued)**

**STUDENT  
REPRESENTATIVE  
REPORT**

**RESIDENTS'  
COMMENTS**

Ms. Parker thanked Mr. Minella for expressing his opinion and received his e-mail today. We are working diligently to preserve personnel conversations for Executive Sessions, although his comments were broad enough that he is looking for the very best program.

She stated that only the Board can approve, disapprove, hire or terminate an employee but if a green light is given early in the process, you may believe that position has been given. This is exactly what led to the statements during the Work Session that we want to have a standard supervision, evaluation, and selection process. We will have a committee that will create a model for consistent application across the District. We hoped to have it ready for August but must do so much sooner (i.e. vacancy for field hockey).

There were no comments from Board members.

It was moved by Dr. Sweeney and seconded by Mrs. Halstead to approve the Minutes of the May 1, 2007 Budget Hearing (pp. 3.a.1-9).

Motion carried (9-0).

It was moved by Mr. Wandersee and seconded by Mrs. Trigg to approve the Minutes of the May 21, 2007 Regular Board Meeting (pp. 3.a.10-20 revised).

Motion carried (9-0).

The following committee meeting minutes were reviewed:

1. Board Curriculum Committee – June 11, 2007 (pp. 3.a.25-53)

Mr. Baker requested that the secretary file the committee meeting minutes.

The following financial statements and reports were reviewed:

1. General Fund Treasurer's Report – May, 2007 (p. 3.b.1)
2. 2006-2007 GF Function Revenue Analysis with Details of 6100's and 7000's as of May, 2007 (p. 3.b.2)
3. 2006-2007 General Fund Function-Object Expenditure Analysis as of May, 2007 (pp. 3.b.3-5)
4. Category Expenditures Analysis – May, 2007 (p. 3.b.6)
5. Capital Projects Fund Report – May, 2007 (p. 3.b.7)
6. Outstanding Projects Summary – May, 2007 (p. 3.b.8)
7. Construction Project Reports – May, 2007
  - a. Unionville High School HVAC Project Budget Report– May, 2007 (pp. 3.b.9-10)
  - b. Unionville High School & Fields Renovation Project Budget Report– May, 2007 (pp. 3.b.11-12)

**RESIDENTS'  
COMMENTS  
(Continued)**

**MINUTES  
APPROVED**

**FINANCIAL  
STATEMENTS**

**3.a.4**

Financial Statements – Continued

8. Capital Reserve Fund Report – May, 2007 (p. 3.b.13)
9. Health Care Trust Fund Report – May, 2007 (p. 3.b.14)
10. Debt Service Reserve Fund Report – May, 2007 (p. 3.b.15)

The following activity account report was reviewed:

1. Chadds Ford Elementary School Field Trips Profit & Loss Statement – September 1, 2006 through May 8, 2007 (pp. 3.c.1-2)

Mr. Baker requested that the secretary file the financial statements and reports.

It was moved by Mr. Swayze and seconded by Mr. Murray to approve the Bill List for June 13, 2007 in the amount of \$2,165,497.83 (pp. 3.d.1-15).

Motion carried (9-0).

Mr. Swayze stated that there were three action items for Facilities this evening (items 4.a. (Addendum), 6.b., and 6.c. (Regular Agenda)).

It was moved by Mr. Swayze and seconded by Dr. Sweeney to approve a Resolution to authorize the acquisition of the property of Charles W. Stevens, Jr. at the southeast corner of Doe Run Road and Unionville-Willowdale Road (Route 82), East Marlborough Township, Chester County, Pennsylvania, containing 23.145 acres, be the same more or less.

Mr. Wandersee commented that it sounds abrupt but the school district has looked at that property for some time and has been in contact with Mr. Stevens, who is well aware of our intent. In looking at the future of our school district, this is the only contingent property we have available to us (with the exception of Chadds Ford). We're doing the best thing for our district and for Mr. Stevens.

Superintendent Parker stated that if the district is able to acquire this land, we hope to have open green space (no structures rising). The children would be playing on that ground. We are taking steps toward an honorable acquisition of the property.

Mr. Swayze stated that the original Facilities Study called for a larger campus than what we have. Those around the state have far more surrounding land than what we have. The middle and high schools are on this land and compared with other districts, we have a woefully inadequate supply of land for our use. This is a wise move on the part of the school district.

Mrs. Brown stated that this piece of land is for sale.

**FINANCIAL  
STATEMENTS  
(Continued)**

**ACTIVITY  
ACCOUNT  
REPORT**

**BILLS  
APPROVED**

**FACILITIES:**

**Acquisition  
of Stevens  
Property**

In response to Shawn Weigel's (*The Kennett Paper*) question, Mr. Baker stated that it would be premature to discuss the asking price. This will arise with regard to the acquisition of the property and would not be available for public discussion tonight.

Resident Tom Pancoast stated that it's important to remember that Pocopson, Unionville High School and Patton Middle School do not have enough parking. He requested that additional parking be provided.

A roll call vote was taken:

Mrs. Brown -	Yes	Dr. Sweeney -	Yes
Mrs. Halstead -	Yes	Mrs. Trigg -	Yes
Mr. Murray -	Yes	Mr. Wandersee -	Yes
Mr. Swayze -	Yes	Dr. West -	Yes
		Mr. Baker -	Yes

Motion carried (9-0).

It was moved by Mr. Swayze and seconded by Mr. Wandersee to approve the contract with Atlas Track and Tennis to repair and resurface the tennis courts at a cost not to exceed \$31,000 per the PAEJPC Joint Purchasing Bid (p. 6.b.1).

Mr. Swayze stated that this was a budgeted item.

Motion carried (9-0).

It was moved by Mr. Swayze and seconded by Dr. Sweeney to approve the purchase of a new Telephone System for Pocopson Elementary School at a cost not to exceed \$30,000 per the COSTARS Joint Purchasing Bid (p. 6.a.2). This is also a budgeted item.

Motion carried (9-0).

It was moved by Mrs. Brown and seconded by Dr. West to approve the following textbook adoptions for Unionville High School for the 2007-08 School Year as on the attachments (pp. 5.b.1-2):

1. Advanced Placement Music
2. Music Technology

Motion carried (9-0).

## **FACILITIES (Continued)**

### **Acquisition of Stevens Property (Continued)**

### **Tennis Courts – Repair / Resurface**

### **Telephone System – Pocopson Elementary**

## **CURRICULUM & EDUCATIONAL TECHNOLOGY**

### **Textbook Adoptions – UHS Music**

It was moved by Mr. Murray and seconded by Mr. Wandersee to approve the attached budget resolutions which provide for the adoption of the proposed 2007-08 budget with total appropriations of \$64,095,331; real estate taxes of 21.57 mills per dollar (\$2.157 per hundred dollars) of assessed valuation of taxable property in Chester County and 18.48 mills per dollar (\$1.848 per hundred dollars) of assessed valuation of taxable property in Delaware County; and the 1% real estate transfer tax to be continued for the 2007-08 school year (pp. 6.a.1-12).

**FINANCE:**

**2007-2008  
Budget**

Mr. Murray stated that the budget has been debated through the Budget Hearing in May. The preliminary budget was presented in January because of Act 1, and we have had at least five months to look at it. Mr. Cochran stated that the budget includes a 4.5%-4.6% increase in expenditures.

Mr. Wandersee stated that 4.5% is the most modest increase we have had in the last eight years. When looking at contractual, professional salaries and labor costs of up to 75% of our budget, fuel and other expenses, Mr. Cochran's work and that of the others in administration is a good job in a difficult time.

In response to Mrs. Brown's question, Mr. Cochran stated that 1% is as much as we can charge for the real estate transfer tax.

Mrs. Trigg thanked Mr. Cochran and everyone who worked with him on the budget development and presentation.

Mrs. Halstead stated that Ms. Parker and Mr. Cochran had worked diligently with everyone to keep the cost down and in looking at where the money was going. Everyone worked very hard.

A roll call vote was taken:

Mrs. Brown -	Yes	Dr. Sweeney -	Yes
Mrs. Halstead -	Yes	Mrs. Trigg -	Yes
Mr. Murray -	Yes	Mr. Wandersee -	Yes
Mr. Swayze -	Yes	Dr. West -	Yes
		Mr. Baker -	Yes

Motion carried (9-0).

In response to Mrs. Brown's question about the status of our debt service, Mr. Murray stated that most are long-term debt series. The last three months those rates have risen to the highest rate in six years. We haven't seen such a rapid change since 1986 in long-term bond rates without a lot of event trauma.

As a function of the District, we had reviewed two potential funding opportunities (1998 A Series and 2002 Series) but neither one rose to the level we would be looking at for refunding. Most of those savings have evaporated over the last three to four weeks. When the market comes back, we will be able to look at them.

In 2003 and 2005, we took the opportunity to refund bonds for those savings. We have been very efficient with the cost of funds and now have no debt older than 1998. The Business Office has been very efficient. It is speculative as to where it will go from this point. He assumes they will be higher six months from now.

It was moved by Dr. Sweeney and seconded by Mr. Wandersee to approve the following personnel items (agenda items 7.a. and 7.c.through 7.g):

- a. Professional Conferences (12)
  - 1. Approve the Attendance at Professional Conferences as on the attachments (p. 7.a.1-2)
  
- c. Resignations (2)
  - 1. Amy Haehle – Unionville Elementary School Learning Support Paraprofessional, effective June 30, 2007
  - 2. Wilson Ruiz – Unionville High School Custodian, effective June 13, 2007
  
- d. Reclassifications (5)
  - 1. Melanie Lewis – from Chadds Ford Elementary School .5 Learning Support Teacher to 1.0 Learning Support Teacher, effective August 22, 2007
  - 2. Christine Kramer – from District IEP Coordinator to Special Education Supervisor, per the 2007-2008 Budget
  - 3. Colleen Shearburn - from District Database Manager to Assistant Director of Technology, per the 2007-2008 Budget
  - 4. Jim McLimans – from Head Mechanic of Buildings to District Project Manager, per the 2007-2008 Budget
  - 5. Dave Talley – from Skilled Mechanic of Buildings to Head Mechanic of Buildings, per the 2007-2008 Budget
  
- e. Substitutes (3)
  - 1. Jennifer Dickinson – Elementary & Middle School Math
  - 2. Melissa Belsterling – Elementary
  - 3. Melanie Wells – Elementary

**FINANCE  
(Continued)**

**PERSONNEL:**

**Professional  
Conferences**

**Resignations:  
A. Haehle**

**W. Ruiz**

**Reclassi-  
fications:**

**M. Lewis**

**C. Kramer**

**C. Shearburn**

**J. McLimans**

**D. Talley**

**Substitutes**

(Continued)

**3.a.8**

Personnel (Continued)

f. Leaves (4)

1. Christine Dempsey – Hillendale Elementary School Teacher, Child Rearing Leave, effective for the 2007-2008 school year
2. Catherine Gillespie – Chadds Ford Elementary Teacher, Child Rearing Leave, effective for the first semester of the 2007-2008 school year
3. Marisa Gehris – Chadds Ford Elementary Teacher, Child Rearing Leave, effective for the first semester of the 2007-2008 school year
4. Michele O’Kane – Hillendale Elementary School Teacher, Child Rearing Leave, effective for the first semester of the 2007-2008 school year

g. Supplemental Contracts

1. Janis Robertson – Concert Chaperone (5/8)
2. Janis Robertson - Concert Chaperone (5/22)
3. Janet Schuster - Concert Chaperone (5/8)
4. Janet Schuster - Concert Chaperone (5/22)
5. Kristin Carroll – Middle School Softball Coach
6. Supplemental Contracts for 2007-08
  - a. Approve the 2007-2008 Supplemental Contracts as on the attachments

It was moved by Dr. Sweeney and seconded by Mrs. Halstead to approve the following personnel items (agenda item 7.b.):

b. Retirements (5)

1. Dr. Brenda O’Hern – Assistant Superintendent, effective August 31, 2007
2. Thomas Marinelli – Director of Personnel & Pupil Services, effective July 13, 2007
3. Judy Austin – Pocopson Elementary School Teacher (ERIP), effective August 25, 2007
4. Nancy Downs – Unionville Elementary School Teacher (ERIP), effective August 25, 2007
5. Bobby Andrews – Hillendale Elementary School Custodian, effective August 3, 2007

(Continued)

**PERSONNEL –  
(Continued)**

**Leaves:**

**C. Dempsey**

**C. Gillespie**

**M. Gehris**

**M. O’Kane**

**Supplemental  
Contracts**

**Retirements:**

**Dr. B. O’Hern**

**T. Marinelli**

**J. Austin**

**N. Downs**

**B. Andrews**

Personnel (Continued)

Ms. Parker commented regarding the strong sentiments of well wishing and the great appreciation for the gifts she knows have been given. She wished our retirees well and stated that a new chapter is beginning very soon.

Dr. Sweeney stated that she had the pleasure of being here when Dr. O'Hern first came here. They have not worked directly as far as being on a committee, but they have talked about many subjects over the years. It has been a pleasure knowing her and she wished her much success in the coming years.

Dr. Sweeney commented that Mr. Marinelli had been her son's Principal at the same time she was on the Board. He has always involved her in personnel matters, and she appreciates the kind nature of help to her. It has made it easy for her to do her task as a Board member. She will miss him and stated that it's our loss and another school district's gain.

Mr. Wandersee shares Dr. Sweeney's sentiments. He has enjoyed working with Dr. O'Hern for the past eight years. He understands that she has an opportunity to broaden her horizons, which is great.

Mr. Wandersee stated that Tom Marinelli was always helpful and a guiding light for the Personnel Committee over the years. He wished him well in his opportunity and hopes to receive an invitation to go fishing in Maryland. Mr. Wandersee has enjoyed working with him.

Mrs. Halstead thanked both Dr. O'Hern and Mr. Marinelli. She has worked with them as a parent, teacher, and in her transition to the School Board.

Mrs. Trigg commented to Dr. O'Hern regarding the positive changes in the elementary school curriculum since her son and daughter entered school (1998 and 2003-04). The changes provided help for students who needed extra help, extra challenges, and those in between. She appreciates that.

Dr. West agreed with Mr. Wandersee's comments. She commented that Brenda O'Hern and she met as parents. Dr. O'Hern has given so much to this district over the years, as did Mr. Marinelli. She loved working with him, has known him for a very long time, and will miss him.

Ms. Parker stated that Dr. O'Hern would be working as a Professor at Widener University. Mr. Marinelli will continue to serve children as a Principal down river. It's a wonderful gift that they will not be retiring from teaching, learning and leading.

Mr. Swayze wish the best to both individuals, who represent the best the district has had. He offered good wishes to Brenda with her pursuits and to Tom, who has worn many hats in the District.

**PERSONNEL –  
(Continued)**

Personnel (Continued)

Mr. Baker stated that with each organization you join, it's like a day – from longer to shorter. The important thing is not the duration but the legacy you leave behind. Each of them has left a wonderful legacy here. They will long be remembered in the District ,and we are grateful for all they have done.

It was moved by Dr. Sweeney and seconded by Dr. West to approve the following personnel item (agenda item 7.h.):

h. Employ (9)

1. Mark Ransford – Chadds Ford Elementary School Principal, effective July 1, 2007, at an annual salary of \$107,000
2. Leo Zumpetta – Chadds Ford/Hillendale Elementary Schools General Music Teacher, effective August 21, 2007, at the Bachelor's + 24 Step 1 salary level
3. Suzanne Weltz – Pocopson Elementary School Grade 2 Teacher (Temporary Professional Employee), effective August 21, 2007, at the Master's + 30 Step 4 salary level
4. Audra Spitzer – Hillendale Elementary School Grade 2 Teacher (Long-Term Substitute, full year), effective August 21, 2007, at the Master's Step 1.5 salary level
5. Mary Kamelhar – Chadds Ford Elementary School Third Grade Teacher (Long-Term Substitute, 1<sup>st</sup> semester), effective August 21, 2007, at the Bachelor's + 24 Step 1 salary level
6. Martha Runzer – Chadds Ford Elementary School Grade 2 Teacher (Long-Term Substitute, 1<sup>st</sup> semester), effective August 21, 2007, at the Bachelor's + 24 Step 1 salary level
7. Emilie Conover – Hillendale Elementary School Grade 4 Teacher (Long-Term Substitute, 1<sup>st</sup> semester), effective August 21, 2007, at the Master's Step 1.5 salary level
8. Mariel Simon – Chadds Ford Elementary School AT/IST Teacher (Long-Term Substitute, 1<sup>st</sup> semester), effective August 21, 2007, at the Master's Step 2 salary level
9. Jenny Steinen – Patton Middle School Language Arts Teacher (Temporary Professional Employee), effective August 21, 2007, at the Bachelor's + 24 Step 2 salary level

Ms. Parker stated that Mark Ransford is coming to us from the West Chester Area School District, where he has served for 19 years as a master teacher. He was very well regarded and now comes to a school community that is welcoming his gifts and talents.

(Continued)

**PERSONNEL –  
(Continued)**

**Employ:**

**M. Ransford**

**L. Zumpetta**

**S. Weltz**

**A. Spitzer**

**M. Kamelhar**

**M. Runzer**

**E. Conover**

**M. Simon**

**J. Steinen**

Personnel (Continued)

Mr. Ransford commented that he is sincerely grateful for the opportunity we are about to give him. Although it was a tough process, he was impressed with the many great questions from the committee members. It made him feel as though he was already part of the community. He thanked the staff members who were present this evening and looks forward to leading Chadds Ford Elementary to the next realm. He stated that the parents and children at West Chester held a party for him earlier this evening. One little girl thanked him and stated that he should treat the kids at Chadds Ford the way he treated them. He looks forward to being part of this community.

Mr. Wandersee feels like he has known him all of his life. It was a pleasure going through those tough interviews and visiting the school at West Chester. In talking with teachers, parents, and kids, they had all good things to say. He is very pleased to have had the opportunity to pursue as much insight as he has already gained and looks forward to Mark joining the organization.

Superintendent Parker stated that Kathy Brown, Ed Wandersee, parents, staff members, and administrators served on the committee. She thanked Mr. Marinelli and everyone who spent long nights there.

Motion carried (9-0).

It was moved by Dr. Sweeney and seconded by Dr. West to approve the following personnel items (agenda items 7.i. through 7.p.):

- i. Approve Wages
  - 1. Approve the Professional, Administrative, and Support Staff Wages for the 2007-2008 School Year as on the attachments (pp. 7.i.1-17)
- j. Appointments (5)
  - 1. Approve the following appointments for the 2007-2008 school year:
    - a. School Physician - Dr. Peter Soraruf
    - b. School Dentist - Dr. Merle Saldivar
    - c. Transportation Physician - Dr. Karl Zimmerman
    - d. Solicitor - John R. Merrick, Esq.
    - e. Treasurer - Dominick V. Guiseppe
- k. Eliminate Positions
  - 1. .6 District Peer Coach Position
  - 2. Staff Development Coordinator Position

**PERSONNEL –  
(Continued)**

**Wages  
Approved**

**Appointments:  
School  
Physician;  
Dentist;  
Transportation  
Physician,  
Solicitor,  
Treasurer**

**Eliminate  
Positions:  
Peer Coach;  
Staff  
Development  
3.a.12**

Personnel (Continued)

I. Contracted Services

1. Michael Duggan – Driver Education Services from August, 2007 through June, 2008 (Maximum of \$2,400 per class)

m. Renew Contracted Services

1. James McIntosh – Renew as Personal Care Assistant for a Student for the 2007-2008 School Year, at a salary of \$25.00 per hour

n. Transportation Extended School Year (ESY) Employees

1. Approve Drivers and Monitors for the Summer Program as on the attachment

o. New Hourly Rate

1. John R. Merrick, Esquire, District Solicitor – Approve the increase in his hourly rate from \$120 to \$140, effective July 1, 2007

p. Contract Renewal (1)

1. Robert W. Cochran, Director of Business & Operations – Approve the Employment Contract Renewal, effective July 1, 2007 through June 30, 2012, as on the attachment

Mrs. Brown stated that Mr. Cochran is probably worth every penny of it and more.

Motion carried (9-0).

It was moved by Dr. Sweeney and seconded by Dr. West to approve the following personnel item (agenda item 7.q.-addendum):

q. Contract Adoption (1)

1. Kenneth E. Batchelor – Assistant to the Superintendent, Employment Contract Adoption, effective August 20, 2007 through June 30, 2012 as on the attachment.

Superintendent Parker welcomed Mr. Batchelor home to U-CF. He was a former teacher in this District and had the opportunity to serve in the Rosetree-Media School District. The conversation with Ken had been regarding the opening of the Director of Secondary Curriculum and Instruction position in the Central Office until we became aware that we needed to take bold steps. She apologized to members of the staff and administration since we were trying to tell everyone today simultaneously.

**PERSONNEL –  
(Continued)**

**Contracted  
Services:  
M. Duggan**

**Contract  
Renewal:  
J. McIntosh**

**Transportation-  
ESY Employees**

**Hourly Rate –  
J. Merrick, Esq.**

**Contract  
Renewal:  
R. Cochran**

**Contract  
Adoption:**

**K. Batchelor –  
Admin. Asst.  
to the  
Superintendent**

Personnel (Continued)

Today, Ken had the opportunity to meet with his staff and share the news. Transition always includes a sense of honor and respect for both systems and she thanked him for respecting both districts. It speaks volumes. She knows that we will understand and welcome a member of our faculty back home. He will work as Assistant to the Superintendent in the area of curriculum and supervision.

Mr. Batchelor thanked Ms. Parker and the School Board. He is humbled in the presence of Brenda O'Hern and Tom Marinelli, who have been mentors to him. He is returning to U-CF with two more children and many more gray hairs.

Motion carried (9-0).

Mr. Baker stated that there were no voting items for Co-Curricular and Student Life this evening.

Mrs. Brown thanked the parents who met with them at 7:00 a.m. this morning. They appreciated their time in coming to talk with them and will take everything into consideration.

Mr. Baker commented about the key message that we have heard regarding a wide range of questions and concerns surrounding our athletic programs. It includes the behaviors and skills of the coaches, hiring practices, and strategic intent. We have heard the concerns and are working on an expedited basis. Although it may not be ready for a Board vote, there is intense activity.

Ms. Parker offered appreciation to the parents who initiated a School Career Program. They provided a Career Day to 8<sup>th</sup> grade students. She asked that Holly Manzone and the other parents who were in attendance stand in recognition of their work. Following the applause for them, Superintendent Parker stated that this was a fine enrichment for student life with more than just a one-day impact.

Dr. West reported for Communications regarding the test of the Global Connect rapid-dialing telephone notification system. As mentioned at the Board Work Session, the test worked. We will proceed and it should be in place for the beginning of the school year.

Mr. Wandersee reported for Legislation that there has not been any action in Harrisburg.

**PERSONNEL –  
(Continued)**

**CO-  
CURRICULAR &  
STUDENT LIFE**

**COMMUNI-  
CATIONS**

**LEGISLATION &  
BOARD POLICY**

Mr. Murray reported for the Center for Arts & Technology / Special Education / I.U. that the I.U. Board will meet on Wednesday. He attended a retirement dinner for Dr. John Baillie who has led the Chester County Intermediate Unit for 27 years. It was very well attended with more than 250 people in the room. The I.U. appointed Dr. Joseph O'Brien, formerly from Haddonfield Township (New Jersey) and Springfield (Delaware County, PA) School Districts. He is a fine and honored administrator.

**C.A.T. /  
SPECIAL  
EDUCATION /  
I.U. REPORT**

Bruce Yelton, Pocopson Township resident, expressed his disappointment in upgrading the phone system in our newest building. He disagrees with the budget increase, which is more than twice the rate of inflation, but stated that it is better than past budgets.

**RESIDENT'S  
COMMENTS**

Mrs. Trigg welcomed Mark Ransford and stated that it will be a pleasure to work with him as a Chadds Ford parent and as a School Board member. She welcomed Ken Batchelor and commented about everyone having missed him. Mrs. Trigg offered congratulations to Dr. Brenda O'Hern and Tom Marinelli on their new opportunities. She wished the best to them and a great summer to everyone.

**BOARD  
MEMBERS'  
COMMENTS**

Mr. Swayze offered his best wishes to Tom and Brenda. He is delighted to welcome Mark and Ken to the team. Mr. Swayze commented that the stars aligned last summer when we were fortunate enough to bring on Sharon Parker. It has been a very successful year for the District. He wished a great summer to all.

Mr. Murray extended best wishes to Tom and Brenda in their new careers. He also announced the end of Mark's and Ken's honeymoon period. As Mrs. Brown commented, it's good to have Bob Cochran here for the next five years as well. He doesn't get a lot of ink at Board meetings but Bob does a very good job. The lack of conversation about those items reflects on the efficiency of that person.

Dr. Sweeney offered warmest wishes to those who are leaving, to those who are coming, and to those who are staying.

Mr. Wandersee commented regarding Act 1 being the only reason that we have a 4.5% budget and he disagrees with Mr. Yelton's comment. It's good to see Ken Batchelor again. He wished a happy summer to everyone.

Mrs. Halstead attended several of the Communities That Care (CTC) functions around the District. We need everybody to help in the community to support our children. It takes a village. She stated that the Debate Team had done a wonderful job representing U-CF and the high school. There are so many wonderful students doing wonderful things. Mrs. Halstead wished a delightful summer to all.

Mrs. Brown wished everyone a lovely summer and appreciates the hard work performed by everyone. She wished well to those who are leaving and expressed her thanks for the different roles that staff who are in place are taking on.

Mrs. Brown commented about being troubled by the problems over coaching. She is hoping that actions over the summer will put them in place. It will give her peace of mind to know we are hiring people in similar fashions and provide a place for comment on the selection process within our sporting teams. Mrs. Brown thanked everyone involved in bringing this to her attention.

Superintendent Parker stated that she stood here a year ago tonight being welcomed. Members of the U-CF community greeted her, and Ed Murray asked what was with the black suit. In her life and the lives of her family members, this is a special night. She extended her thanks to this dear community.

Mr. Baker commented about reflecting on Labor Day and the forward momentum in the District. This will be seen as a very good year.

The meeting was adjourned at 9:10 p.m.

Respectfully submitted,

Kathleen M. Brown  
Secretary

**BOARD  
MEMBERS'  
COMMENTS  
(Continued)**

**MEETING  
ADJOURNED**