

**UNIONVILLE-CHADDS FORD SCHOOL DISTRICT**  
740 Unionville Road  
Kennett Square, PA 19348  
Telephone: (610) 347-0970; FAX: (610) 347-0976  
Web Site - www.ucfsd.org

**SCHOOL BOARD MEETING**  
**Minutes**  
**September 17, 2007**

The September meeting of the Unionville-Chadds Ford School Board was held on Monday, September 17, 2007 in the Unionville High School LGI room. Mr. Baker, President, called the meeting to order at 7:30 p.m.

The following members were present: Curt Baker, President; R. Bruce Swayze, Kathleen Brown, Karen Halstead, Ed Murray, Dr. Corinne Sweeney, Timotha Trigg, Edward Wandersee, and Dr. Therese West. Also present were Sharon E. Parker, District Superintendent, Sharon Allen-Spann, Kenneth Batchelor, Clif Beaver, Robert Cochran, Jim Fulginiti, Rick Hostetler, John Nolen, Colleen Shearburn, Bruce Vosburgh, Gail Wolfel, community residents, members of the press, and Denise Miller, recording secretary.

Mr. Baker requested that the group stand for the Pledge of Allegiance to the flag.

Mr. Baker stated that we have an opportunity for refinancing of certain Bonds to take advantage of lower interest rates.

Mr. Murray commented about the discussion in Finance Committee meetings regarding two of our Bond series. He introduced Mr. Glen Williard, Finance Advisor (PFM, Inc.) and Mr. David Franklin, Bond Counsel (Pepper, Hamilton).

Mr. Williard discussed the overview of the market and falling rates. He stated that we would be refunding the portions of the Series AA of 1998 and Series A of 1998 Bonds that would receive the most savings. Mr. Williard reviewed the new Bond issue, Series of 2007, and commented about coupon rates, yields, and savings on the \$10 million issue. He stated that the Series of 2002 is also a potential candidate for refunding.

Mr. Franklin reviewed the Resolution to incur debt and authorize the issuance of the new Bonds and the redemption of portions of the Bonds that are being refinanced. It has been advertised as required by the Debt Act.

**CALL TO  
ORDER**

**MEMBERS  
PRESENT**

**BOND  
REFINANCE:**

**Portions -  
Series of  
1998 A and  
Series of  
1998AA**

It was moved by Mr. Swayze and seconded by Mrs. Halstead to approve the resolution authorizing the issuance of General Obligation Bonds, Series of 2007, in the aggregate principal amount of \$10,000,000 for the purpose of providing funds to currently refund a portion of the school district's outstanding General Obligation Bonds, Series A of 1998 and Series AA of 1998, and to pay the costs of issuing and insuring the bonds (as on the attachments).

**BOND  
REFINANCE  
(Continued)**

In response to Mr. Wandersee's question, Mr. Murray stated that we made our target of at least \$400,000 in savings. He stated that our savings are approximately \$442,000 (3-1/2 to 4 percent), and as Mr. Wandersee stated, we like to have the highest percentage of refunded principal that we can.

A roll call vote was taken:

Kathleen Brown –	Yes	Timotha Trigg -	Yes
Karen Halstead –	Yes	Edward Wandersee -	Yes
Edward Murray –	Yes	Therese West -	Yes
R. Bruce Swayze –	Yes	Curt Baker -	Yes
Corinne Sweeney –	Yes		

Motion carried (9-0).

Superintendent Parker stated that today is Constitution Day. As we gather tonight and through the classrooms, there is discourse for honorable and dishonorable agreement. Next month, our Board meetings will begin with the pre-session activities at 7:00 PM. Student demonstrations of learning from Unionville High School will include wonderful activities to share with us. She commented about the end-of-year activities that had been provided, including Family & Consumer Science student demonstrations.

**SUPER-  
INTENDENT'S  
REPORT**

**Student  
Demonstrations**

***Food for  
Thought  
Initiative***

Ms. Parker announced the new *Food for Thought* initiative that will be implemented this year. She will gather with members of the community beginning on September 24, 2007 from 7:00-8:30 AM in the District Office conference room. A number of people have called to reserve a place. The October meeting will be a luncheon meeting and the November meeting will take place at the end of the day with dips and chips. Ms. Parker is hopeful that many members of the community will join us. She asked that anyone who is interested in attending the September 24 meeting see Denise Miller or call her at 610-347-0970, Ext. 3315.

Superintendent's Report (Continued)

Ms. Parker stated that the Community Fair is on the horizon and will offer expanded opportunities between the students, staff, and the Fair. John Nolen, Director of Elementary Curriculum and Instruction, has coordinated the elementary student activities. Mr. Nolen stated that 1<sup>st</sup> and 5<sup>th</sup> graders would be on a field trip and participate in the Barnyard Olympics, Beekeepers, Cow Milking and other activities. Superintendent Parker hopes everyone in the community will find time to come out to the fair.

Ms. Parker stated that as we look ahead to autumn, we look ahead to assessment. The test score reporting is coming in October. We will also look at our own accountability of goal achievement for 2006-2007 and at our goals for 2007-2008. Superintendent Parker reviewed the goals for 2007-2008, and stated that they would be posted on the District website soon.

There was no Student Representative report this evening.

Residents' Comments:

- Bonnie Musser, President, Unionville Community Fair – commented regarding the 83-year tradition of the Fair on U-CF grounds. It was moved from Unionville Elementary to the Unionville High School site in 1965. The Board, Administration, and staff members have been supportive, and she is proud that it continues today. Mrs. Musser announced that the Fair has been dedicated to the Unionville-Chadds Ford School District this year. Over the years, it has been dedicated to many individuals, including teachers, nurses, parents, custodians, bus drivers, building staff, and U-CF graduates. There is a deep connection between the organization and our community. Mrs. Musser is very pleased about the new support for the Fair and applauded Ms. Parker, Mr. Nolen, and Mr. Dave Lichter. She invited everyone to attend the formal dedication on Wednesday, October 10, 2007 at 7:00 PM in the UHS Auditorium.

Ms. Parker is thrilled on behalf of a lot of very excited people. Whether or not someone grew up in the area surrounding Unionville High School, there was a commitment to community expressed by the Fair. She thanked Mrs. Musser for introducing the culture of our land to so many students!

- Keith Knauss, East Marlborough Township resident, stated that he is a 22-year resident of the community, a former Board member, a former corporate manager, and father of two UHS graduates. He stated that Jeff Hellrung is a former Navy Captain, a former corporate executive, a former Board member, and a high school teacher.

**SUPER-  
INTENDENT'S  
REPORT  
(Continued)**

**Community Fair**

**STUDENT  
REPRESENTATIVE  
REPORT**

**RESIDENTS'  
COMMENTS**

**Community Fair  
- Dedication to  
U-CFSD**

**UHS  
Construction &  
Renovation  
Project**

Residents' Comments – Continued

Mr. Knauss commented regarding:

- Their pride in our students and support of a rigorous educational program; deep commitment to education but demanding it at a reasonable cost
  - Thanks to the Board for allowing them to express their thoughts; they will stay after the meeting to meet with residents in the lobby
  - It is time to replace the 12 portable classrooms (not long-term, economical solutions); time to give Scott Litzenberg more room for the Music Program; time for a new science lab for William Anderson; but many items are not needed
  - The Board will negotiate a teacher contract next year and will proposed a middle school renovation next year
- Jeff Hellrung, East Marlborough Township resident, presented a slide depicting what the Board had cut out of the project. He stated that:
- There is still a 1,200-seat auditorium, a 2,000-seat gym, a yoga center, and a recording studio
  - The astro turf is gone but the District has obtained the Stevens property by eminent domain
  - Substandard/Overcrowded Facilities Myth – We still have stellar academic performance, top athletic performance and ongoing excellence in the arts
  - Class Size – According to his calculation, with 1,350 students and 79 classrooms, the average is 17 students/classroom
  - Enrollment Trend – The PA Dept. of Education indicates 1,400 vs. Mr. Cochran's figure of 1,600, using a three-year average
  - Statistics –In teaching statistics to his students, he also teaches the misuse of statistics
  - We do not have a crisis but we do need better facilities in the high school.
  - PSSA Scores/Per Pupil Expenditures – Some districts performed as well as the others who did not spend higher amounts “due to the supportive parents and community” (i.e. Lower Merion – \$24,000; New Hope-Solebury - \$21,000; Radnor - \$18,000; Tredyffrin/Easttown - \$15,000; Unionville-Chadds Ford – \$15,000; Lower Moreland - \$14,700; and Upper Dublin – \$14,200).
  - Other Construction Projects – KCBA Architects offered two alternatives to U-CF in 2006; Projects completed in 2003 (Pocopson Elementary - \$17 million); and in 2006 (Sun Valley High School renovation and expansion - \$16 million; Kennett High School renovation and expansion - \$38 million; Bayard Rustin High School completed - \$86 million)

**RESIDENTS'  
COMMENTS  
(Continued)**

**UHS  
Construction &  
Renovation  
Project -  
Continued**

### Residents' Comments - Continued

- We do not have a crisis but we do need better facilities in the high school.
  - The Board proposes the \$62.5 million project as being needed and lean but they see it as not needed.
  - The vote on November 6 is critical; He suggests that we revisit this project in November to do it less expensively.
- UHS students, Alex Galer and Karen Manzone, showed a video they had completed that included interviews of administrators, teachers, and students and depicted:
- Lockers – Inadequate size
  - Asbestos – Under stage (floor too thin to sand down again to paint it); Temperature gets unbearably hot (no air-conditioning) and no air flow/fumes get trapped
  - Sports – Turf fields will be better in the long run
  - Science Labs – Eye wash and other stations are not included in the classroom; it is difficult to teach with chemicals without a safe environment; Students commented that these rooms were crowded; No technology, waiting for Smart Board to be installed with projector; classroom not designed to teach science; becomes increasingly more difficult to perform lab experiments safely; Need to be very diligent that students will use safety procedures; Need good, safe learning environment to optimize learning experience
  - Weight Room – Ceiling leaks; no air-conditioning; donated equipment; inadequate space for a class or team
  - Physical Education Lockers – Old and small; thefts
  - Offices – Not in sight line as you enter the school; need to assure students a safe learning environment as we go forward
  - Modular Classrooms – Students cannot be locked out (during a lock-down); must cut across through dirt/mulch area
  - Art – No sink; need to have bright, large art room

Vote for a better school.

- Joanne Hall-Conroy, East Marlborough Township resident, commented that she thought air-conditioning had already been completed in the high school. Ms. Parker stated that A Floor, the Auditorium and main hallway were not air-conditioned. Mr. Wandersee stated that the Board tried but that was the best vote they could get at that time. Mr. Murray commented that we added the air-conditioning project at a time when there was not a lot of Board support for a \$12 million project. It didn't seem

### **RESIDENTS' COMMENTS (Continued)**

### **UHS Construction & Renovation Project - Continued**

Residents' Comments - Continued

- appropriate because the Board knew of the extent of renovations that needed to be done. The money that was spend for the chiller units on the roof now will handle all of the air-conditioning.
- Harry Miller, Birmingham Township resident, commented that he was a 22-year resident and had been involved years ago. His daughter graduated from UHS, went to Cornell, and is a corporate manager for Wyeth. His letter included the following thoughts:
    - Fiscal Extravagance – five times the cost of the last high school project about 12-13 years ago
    - Fiscal needs for every student include:
      1. Parents who can fund the college education without excessive post-college debt
      2. Children need first class transportation (cars)
      3. Purchase of child's first apartment or home
      4. Funding of own retirement expenses
    - Administration – Must consider fiscal responsibility of residents (employer cost-cutting, medical cuts, insurance costs going through the roof)
    - Project –needs to fit within a \$35 million project; if not, go to a K-6 format and build a new elementary school when you need it
    - Budget – Look at family and student budgets – given everyone consideration
  - Bill Hurley, East Marlborough Township resident, inquired about projections of ongoing maintenance costs to run the building. Ms. Parker stated that in designing the project, there was a great deal of effort into designing it with an eye into the future/ economy of design. We looked at "green" schools and Lead Design, which were not as fiscally prudent as could be. In response to Mr. Hurley's question about staffing and new teachers, Ms. Parker stated that it's driven by the number of students and multiple, escalating requirements from the Pennsylvania Department of Education (i.e. special education population). We are looking at staffing for the building (i.e. custodial/maintenance staff) and those products that will be long-lasting and sustainable for the school. The children will be coming whether or not we have facilities.

**RESIDENTS'  
COMMENTS  
(Continued)**

**UHS  
Construction &  
Renovation  
Project -  
Continued**

### Residents' Comments - Continued

- Linda Bowen, Chadds Ford Township resident, stated that she had worked on Wall Street and is now a realtor. The safety of the kids is important. She commented about the easy access into the building, inability to get up stairwells, and crowding. We need to look at how to keep the kids safe.
- Greg Lindner, Chadds Ford Township resident, offered appreciation to the Board for the 9-0 vote to place the referendum on the ballot. He thanked Sharon Parker for her work on the project. Mr. Lindner asked about the average cost to the homeowner, stating that people want to know whether it will be a 5% or a 100% increase. He stated that he is a statistician by trade who runs an organization of statisticians. Mr. Lindner commented about non-responsive bias, and local elections being a perfect example of that happening. It's very important to speak to people in the community and that the people go out and vote. He commented about people choosing the community they want (he moved here eight years ago and has three children.) and the areas that sell homes more quickly. We need to have a better learning environment while continuing to watch the price tag for the project. Mr. Lindner has gone door-to-door talking with people. He stated that we should do it once, do it right, and move on to the next project.
- Holly Manzone, Pocopson Township resident, offered congratulations to Sharon Parker for a wonderful first year as Superintendent. She commented regarding the seven National Merit Scholars from last year under Sharon's watch, along with the "me" to "we" attitude that has carried over to the School Board. Mrs. Manzone mentioned Ms. Parker's accomplishments on the Community Fair and Communities That Care in only one year.  
  
She was frustrated at the Work Session last week during the discussion about the Toll Brothers construction and the numbers of students coming here. We need to do the best we can and while she worries about cutting it too short, she trusts the Board who has made some very difficult choices. They have looked at everything, had studies, Sharon Parker clones herself everywhere, and they are to be commended on the fantastic job they have done.
- Cathy Huneke, East Marlborough Township resident, looked at the District website today and would like to see an explanation of why things have been done.

### RESIDENTS' COMMENTS (Continued)

### UHS Construction & Renovation Project - Continued

### Residents' Comments - Continued

- Mary Valiante, East Marlborough Township resident, cautioned people not to get sucked into labels (i.e. education vs. the arts, etc.) with regard to the proposed project.
- Vic Dupuis, East Marlborough Township resident, stated that the Board has made a proposal and it's our job to vote it up or down. He echoed Mrs. Valiante's comment regarding labels and asked where the golf course and pool are located if this is a "country club" school. People will be on opposite side but at the end of the day, we need to be neighbors. This is the best plan, and we need to move forward as a district.

Ms. Parker commented about having met with Mr. Knauss and Mr. Hellrung last week. She stated that we don't teach yoga here and that space is an additional physical education station placed into the building design – a room that is not devoted to team sports. Now we have the opportunity for kids to engage in aerobics or other than team sports activities.

She stated that the most current information is on the web and we do not have class sizes of 17. Whenever we have information go out into the broader community, it is difficult to correct person by person into the community. She thanked Mr. Dupuis for reminding us that we are all neighbors.

- Bruce Yelton, Pocopson Township resident, stated that he has lived here for 50 years. It was a farming community and he is worried about the neighbors who are being forced to sell off their land and move.
- A resident asked whether building security was being addressed. Ms. Parker stated that there is no sight line to the doors from the Main Office in the current design. The building was constructed at a different time when security was not as paramount as it is today. We have a security person but in a secure situation, we would need to have multiple parties to escort people to the Main Office. Other schools have buzzer systems, etc. Mrs. Brown also mentioned the inability to lock down the outside classrooms. Ms. Parker stated that many community members are not even aware the modular classrooms are there. In her last 8-9 years as a Superintendent, when they go into other public facilities, they have better facilities.

### **RESIDENTS' COMMENTS (Continued)**

### **UHS Construction & Renovation Project - Continued**

### Residents' Comments - Continued

- Carol Catanese, Pennsbury Township resident, stated that she has one child left in the high school (a Junior). She saw the problems that had arisen when renovations came into play – the disparity between what some earn and those who come into the community with high hopes for their future. It takes a community to educate a child, and everyone should look at this really hard. A lot of work went on behind the scenes to get to the resolution. Board members are highly educated and don't get paid for their services on the Board.

Mrs. Catanese asked how we could continue to attract good teachers if the facilities are falling down. Our children are our future – and everyone's. We need to provide facilities for the world of today and approach it in a very broad fashion. She asked that everyone open his/her mind and heart to what is at stake here. It puts us back if the referendum is not voted in.

- A high school student commented about the heat in classrooms and its effect on students' focus. He also mentioned a public arts center, and stated that we should be able to hold the whole community at events (i.e. musicals).
- Joanne Cruse, West Marlborough Township resident, stated that she owns a 100-acre farm that has been in her family since 1894. She is 70 years-old and chooses to stay here rather than move away and sell the land for a fortune. Ms. Cruse is afraid for her survival and does not have a pension plan. She believes in a good education and safe buildings but does not feel we are listening to the older population. A lot of people come here with good jobs; she stayed and is part of this community. We need improvements but should try to get along with a little less. Ms. Cruse agrees with Mr. Yelton's previous comments.

Mr. Baker requested comments from Board members.

Mrs. Halstead commented about the Pocopson Founder's Day on Saturday where they went into the Locust Grove School, which housed 35-38 children originally. It was fascinating to see the integration that existed at the time. It was terrible to see the farm go (where the high school was built) but it was for a good cause – a new high school. There have been two to three small renovations. The Auditorium and Gym have not been touched since 1959, and there are still long lunch lines in the Cafeteria.

### **RESIDENTS' COMMENTS (Continued)**

### **UHS Construction & Renovation Project - Continued**

### **BOARD MEMBERS' COMMENTS**

### **UHS Construction & Renovation Project -**

Board Members' Comments - Continued

As a long-time resident who is retired, on a fixed income, and whose children received a wonderful education here but have long been gone, Mrs. Halstead commented about the 18 houses under construction on Rt. 842. She has six acres to manage, which is not easy, but her Problems of Democracy teacher in Kennett said, "We, the people must make sure that our next generation has a good education." We know we need to have good people represent us, which we do, and our children are our hope, our dream, and our future.

We have worked the project costs down and some friends are upset because they cut something out that they may have wanted. They did not add air-conditioning when she built her house because two teachers could not afford it. She, too, is living on a limited budget. She wanted everyone to think about this school and our children who went to school here. We are here for the children.

Mrs. Brown commented to community residents who were leaving the meeting that they should have remained to hear the Board members' comments in addition to those expressed by Mr. Knauss and Mr. Hellrung.

Mr. Swayze stated that \$12 million was thought to be too much for air-conditioning at the time. We did the top two floors where the greatest temperatures were present, and the Board agreed to include the infrastructure so all of the piping was there to connect in the future. It has cost other Boards a lot of money not to do that. We did it the right way but could not go all the way.

Mr. Swayze commented about the critical and mandatory item of ending the modular classrooms and building the necessary classrooms for science labs, etc. The vital issues of the arts and the athletic program are critical elements of what we do here. We are a first-rate school district and not making it a country club. This is not a frills project. We have not done pools like some you may look around and see. We have tried to keep a reasonable quality and product here – not really frilly at all.

Mr. Murray provided the Board with some information over the last several weeks as to what it would cost the taxpayers for the project. He stated that they have looked at what it would mean for the average taxpayer under a number of different plans. They reviewed three different ways to finance the school for a \$62 million project. Mr. Murray cited one example where, based on the average assessed value, the 5-year total cost would be \$390 (\$58, \$83, \$113, \$121, and \$13). The annual cost does not exceed \$121 in any one year (not thousands of dollars). This is a decent estimate that they wanted to provide to the public as to what the costs for just this project look like. These are modest increases for a \$62 million project.

**BOARD  
MEMBERS'  
COMMENTS  
(Continued)**

**UHS  
Construction &  
Renovation  
Project -**

Mr. Murray added that it would be disingenuous not to consider operational increases also. He compared the High School Renovation Project to the Pocopson Elementary Project from some time ago:

- Pocopson Elementary - 97,000 ft.<sup>2</sup>
- High School Project - 326,000 ft.<sup>2</sup>

Using the Turner Construction Index to equalize the cost per square foot, the Pocopson Project would cost \$87 million today.

Mr. Murray commented regarding some of the other recent school construction projects:

- Kennett – Was 219,000 ft.<sup>2</sup>; cost of \$37 million would be \$79 million today
- Garnet Valley – Included two major renovations
- West Chester (Rustin) – With the cost of the land bond issue, it was over \$100 million for that project
- Upper Dublin – Referendum was for \$115 million (approximately the same size as the High School Project – 380,000 ft.<sup>2</sup>)
- Neshaminy – Completed in April, 2006
- Ridley High School – Major addition of \$49 million in May, 2000; would cost \$71 million today

These comparisons do explain why the project costs as much. It is a well thought-out and well-designed school project but is certainly not over the top for a project of this nature.

In response to a resident's question about Mr. Murray's information being made available to them, Mr. Murray stated that these were his comments and original work.

Ms. Parker commented about the film we saw earlier this evening that was completed by two very fine students. She stated that if we were in Illinois, we could not have appeared in the film due to their referendum legislation. She stated that Alex Galer and Karen Manzone took a great deal of effort in producing this film and she thanked them for their work.

Mr. Baker stated that there would be an opportunity for additional comments from residents at the end of the meeting.

It was moved by Dr. Sweeney and seconded by Mr. Wandersee to approve the Minutes of the August 20, 2007 Regular Meeting (pp. 3.a.1-19).

Motion carried (9-0).

**BOARD  
MEMBERS'  
COMMENTS  
(Continued)**

**UHS  
Construction &  
Renovation  
Project -**

**MINUTES  
APPROVED**

Routine Business - Continued

The following financial statements and reports were reviewed:

1. General Fund Treasurer's Report – August, 2007 (p. 3.b.1)
2. 2006-2007 GF Function Revenue Analysis with Details of 6100's and 7000's as of August, 2007 (p. 3.b.2)
3. 2006-2007 General Fund Function-Object Expenditure Analysis as of August, 2007 (pp. 3.b.3-5)
4. Category Expenditures Analysis – August, 2007 (p. 3.b.6)
5. Capital Projects Fund Report – August, 2007 (p. 3.b.7)
6. Outstanding Projects Summary – August, 2007 (p. 3.b.8)
7. Construction Project Reports – August, 2007:
  - a. Unionville High School & Fields Renovation Project Budget Report (pp. 3.b.9-10)
  - b. Unionville High School HVAC Project Budget Report (pp. 3.b.11-12)
8. Capital Reserve Fund Report – August, 2007 (p. 3.b.13)
9. Health Care Trust Fund Report – August, 2007 (p. 3.b.14)
10. Debt Service Reserve Fund Report – August, 2007 (p. 3.b.15)

Mr. Baker requested that the secretary file the financial statements and reports.

It was moved by Mr. Swayze and seconded by Mrs. Halstead to approve the Bill List for September 12, 2007 in the amount of \$2,063,772.69 (pp. 3.d.1-20).

Motion carried (9-0).

It was moved by Dr. Sweeney and seconded by Mrs. Halstead to approve the District Goals for the 2007-2008 School Year (as on the attachments).

Motion carried (9-0).

It was moved by Mr. Swayze and seconded by Mrs. Trigg to approve the purchase of a new Maintenance truck and snow plow at a cost of \$23,350.00 (as per the State Contract pricing, #4600010644).

Mrs. Brown reported that there were no action items for Curriculum and Educational Technology tonight.

Mr. Murray reported that there were no additional action items for Finance this evening.

**FINANCIAL  
STATEMENTS**

**BILLS  
APPROVED**

**2007-08  
DISTRICT  
GOALS  
APPROVED**

**FACILITIES:  
Maintenance  
Dept.  
Truck/Snow  
Plow**

**CURRICULUM &  
EDUCATIONAL  
TECHNOLOGY**

**FINANCE**

It was moved by Dr. Sweeney and seconded by Dr. West to approve the following personnel items (agenda items 7.a. through 7.j):

- a. Professional Conferences (3)
  - 1. Approve the Attendance at Professional Conferences as on the attachment (p. 7.a.1)
- b. Retirements (0)
- c. Resignations (5)
  - 1. Marcia Hardy – Food Service Assistant (3 hours/day x 74 days), effective August 27, 2007 (Will remain as Transportation employee only)
  - 2. Caroline Paulus – Food Service Assistant (3 hours/day x 72 days), effective August 27, 2007 (Will remain as Transportation employee only)
  - 3. Shelly Yarnall – Chadds Ford Elementary School Food Service Assistant (2.5 hours/day x 74 days), effective August 27, 2007 (Will remain as Transportation employee only)
  - 4. Carol Stem – Unionville Elementary School One-on-One Paraprofessional (6.5 hours/day x 182 days), effective August 22, 2007
  - 5. Jesse Drelick – Unionville High School J.V. Basketball Coach
- d. Leaves (2)
  - 1. Lori Collins – Hillendale Elementary School Teacher, 8-week Maternity Leave beginning approximately November 21, 2007, per her doctor's note
  - 2. Diana Brannon – District Psychologist, 8-week Maternity Leave beginning approximately December 12, 2007, followed by a Child Rearing Leave through the end of the 2007-08 school year
- e. Corrections (3)
  - 1. Kateryn McHale – Unionville High School .8 English Teacher – should be Bachelor's + 24 Step 2 instead of Bachelor's Step 2 salary level
  - 2. Diane Squeri – Patton Middle School .5 Reading Specialist – should be Master's Step 3 instead of Master's Step 1 salary level
  - 3. Sally Palic – Patton Middle School Nurse (LTS), 1<sup>st</sup> semester of 2007-08 – should be Master's Step 1 instead of Master's +30 Step 1

**PERSONNEL:**

**Professional Conferences**

**Resignations:**

**M. Hardy**

**C. Paulus**

**S. Yarnall**

**C. Stem**

**J. Drelick**

**Leaves:**

**L. Collins**

**D. Brannon**

**Corrections:**

**K. McHale**

**D. Squeri**

**S. Palic**

(Continued)

Personnel – (Continued)

f. Reclassifications (10)

1. Eleanor Buck – Food Service Assistant – from 2.5 hours/day x 3 days per week to 2.5 hours/day x 2 days per week, effective August 27, 2007
2. Dana Chew – from Unionville elementary School C-IV (4 hours/day x 182 days) to C-II Food Service Lead (6.5 hours/day x 182 days), effective August 27, 2007, at a salary of \$12.00 per hour
3. Mary Crossan – Patton Middle School Cook – from 6.5 hours/day x 3 days and 7.0 hours/day x 2 days to 7.0 hours/day x 5 days, effective August 27, 2007
4. Diane Middleton – Unionville High School Cook – from 6.5 hours/day x 3 days to 7.0 and 7.0 hours/day x 2 days to 7.0 hours/day x 5 days, effective August 27, 2007
5. Janet DiCola – from Pocopson Elementary School One-on-One Paraprofessional (6.5 hours/day x 182 days) to Grade Level Paraprofessional (5.0 hours/day x 182 days), effective August 27, 2007
6. Lynn Good – from 4.5 hours per school day (3.5 at Pocopson; 1.0 at Chadds Ford) to 3.5 hours per school day at Pocopson Elementary, effective August 27, 2007
7. Patricia Hunt – from Pocopson Elementary School Copy Room Paraprofessional (5 hours/day x 92 days) to (5 hours/day x 185 days), effective August 22, 2007
8. Julie Krause – from Day-to-Day Nurse Substitute to Patton Middle School Nurse Paraprofessional (Long-Term Substitute, 14 hours per week), for the first semester of the 2007-08 school year, effective August 27, 2007 (will also work as a substitute nurse)
9. Allison Newbrough – from Day-to-Day Nurse Substitute to Unionville High School Nurse Paraprofessional (Long-Term Substitute, 14 hours per week), for the first semester of the 2007-08 school year, effective August 27, 2007 (will also work as a substitute nurse)
10. Sara Tracy – from 3 hours per day x 111 days to 3 hours per day x 182 days, effective August 27, 2007

g. Supplemental Contracts (33)

1. Jason Eshleman – Middle School Football Coach
2. Jason Eshleman – 7<sup>th</sup> Grade Girls' Basketball Coach
3. Michael Mangan – High School Assistant Swim Coach
4. Charlie Lewis – Assistant Track Coach
5. Melody Black – Dance Ensemble Advisor (1/2)

(Continued)

**Personnel  
(Continued)**

**Reclassifi-  
cations:**

**E. Buck**

**D. Chew**

**M. Crossan**

**D. Middleton**

**J. DiCola**

**L. Good**

**P. Hunt**

**J. Krause**

**A. Newbrough**

**S. Tracy**

**Supplemental  
Contracts**

Personnel – Supplemental Contracts (Continued)

6. Half-Year Mentors (7):
  - a. Lisa Dougherty (for Robyn Mascioli)
  - b. Sara Dunn (for Martha Runzer)
  - c. Brenda Korban (for Sally Palic)
  - d. Marlene Kugler (for Emilie Conover)
  - e. Marita Miller (for Patrice Bader)
  - f. Kathy Whitman (for Mary Kamelhar)
  - g. Doug Vallette (for Matt Hurray)
7. Full-Year Mentors (20):
  - a. Margaret Buck (for Hilary Schmid)
  - b. Ashley Burslem (for Keeley Trumbo)
  - c. Jodi Byrne (for Kate McHale)
  - d. Carole Cavanaugh (for Mariel Simon)
  - e. Jennifer Clark (for Audra Spitzer)
  - f. Janet Dadds (for Jenny Dickinson)
  - g. Darlene Grilliot (for Carrie Dickmann)
  - h. Steve Jennings (for Leo Zumpetta)
  - i. Kevin Long (for Lori Snyder)
  - j. Marc Mawson (for Margie Clyde)
  - k. Marc Mawson (for Rachel Fisher)
  - l. Marita Miller (for Heather Forbes)
  - m. Cindy-Alice Pisauero (for Karen Franzone)
  - n. Dori Ray (for Erin Carey)
  - o. Kristie Replogle (for Carol Stem)
  - p. Elissa Severino (for Diane Squeri)
  - q. Heather Wanner (for Susan Fournier)
  - r. Heather Wanner (for Vanessa Marchetto)
  - s. Grace Vinci – Lead Mentor
  - t. Julie Hawkes – Lead Mentor
  - u. Dan Cipollini – Varsity Girls' Basketball Coach
- h. Substitutes
  1. Renew PA Department of Education Emergency Certifications for 15 Substitutes from the 2006-2007 School Year
  2. Audrey Frank – Substitute Bus Attendant/Van Driver
- i. Employ (11)
  1. Rosemary Boyer – P-I Bus Attendant (5+ hours per school day), effective August 27, 2007, at a salary of \$11.92 per hour
  2. Robin Gibson – Bus Driver (5.5 hours per school day), effective August 27, 2007, at a salary of \$14.71 per hour

(Continued)

**Personnel –  
Supplemental  
Contracts  
(Continued)**

**Half-Year  
Mentors**

**Full-Year  
Mentors**

**Substitutes**

**Employ:**

**R. Boyer**

**R. Gibson**

Personnel – Employ (Continued)

3. Donna Lara – Bus Driver (5+ hours per school day), effective August 27, 2007, at a salary of \$14.71 per hour
4. Kimberly Collins – Pocopson Elementary School One-on-One Paraprofessional (6.5 hours/day x 182 days), effective August 27, 2007, at a salary of \$11.92 per hour
5. Lois Steindl – Unionville Elementary School One-on-One Paraprofessional (6.5 hours/day x 182 days), effective August 27, 2007, at a salary of \$11.92 per hour
6. Marie Geib – Chadds Ford Elementary School Building Technology Specialist (7 hours/day x 185 days), effective August 22, 2007, at a salary of \$19.05 per hour
7. Angela Jackson - Patton Middle School Food Service Assistant (3 hours/day x 3 days per week), student employee, effective August 27, 2007
8. Megan Long - Patton Middle School Food Service Assistant (3 hours/day x 3 days per week), student employee, effective August 27, 2007
9. Lenore (Buffe) Savant – Chadds Ford Elementary School Food Service Assistant (2.5 hours per day x 3 days/week), effective August 27, 2007, at a salary of \$10.60 per hour
10. Jaclyn Stull – Chadds Ford Elementary School One-on-One Paraprofessional (6.5 hours per day x 182 days), effective September 4, 2007, at a salary of \$11.92 per hour
11. Lisa Wickersham – Pocopson Elementary School One-on-One Paraprofessional (6.5 hours per day x 182 days), effective August 27, 2007, at a salary of \$11.92 per hour

j. Catering Rates

1. Approve the Catering Rates for the 2007-2008 School Year as follows (retroactive to the beginning of the 2007-08 school year):
  - a. Cater Rate I - \$22.00
  - b. Cater Rate II - \$16.50

In response to Mr. Wandersee's question, Mr. Cochran stated that the difference in the rates is due to a two-tier system that includes a Lead and an Assistant position (one person is usually working).

Motion carried (9-0).

There were no action items for Co-Curricular and Student Life.

There were no action items for Communications this evening.

**Personnel –  
Employ  
(Continued)**

**D. Lara**

**K. Collins**

**L. Steindl**

**M. Geib**

**A. Jackson**

**M. Long**

**L. Savant**

**J. Stull**

**L. Wickersham**

**Catering Rates  
– 2007-2008**

**CO-  
CURRICULAR &  
STUDENT LIFE**

**COMMUNI-  
CATIONS**

**3.a.16**

It was moved by Mr. Wandersee and seconded by Mr. Swayze to approve the Release and Settlement Agreement for Student No. 2007-08-1 (pp. 10.a.1-9) as discussed at the Executive Session following the September 10, 2007 Work Session.

Motion carried (9-0).

Mr. Murray reported for the Center for Arts & Technology / Special Education / I.U. regarding:

- I.U. Board Meeting – will be held on Wednesday, September 19<sup>th</sup>
- School Authority – Dr. West stated that the Authority would also be meeting on September 19<sup>th</sup>.

Nick O'Neill, East Marlborough Township resident, complimented Mr. Murray regarding the information about the relative scope of the project. He asked whether we could get that information to the news reporters who had already left the meeting. Mr. Murray stated that he imagines the information will appear in many different forms over the next few months.

Dr. West thanked everyone who came out this evening. It has been a difficult process on both sides. She tried to look at the student needs and what was reasonable to ask. We don't get to pick with Act 1; each of us must decide what we value and come out to vote on November 6<sup>th</sup>.

Mrs. Halstead commented regarding:

- Meet the Judges – on Wednesday at 7:00 PM, West Chester Court House; hopes some of our students can attend
- Locust Grove School – Was fascinating and she hopes they can renovate it so we don't lose it
- Pancake Breakfast – She attended at the volunteer Fire Company to support them
- Community Fair – Needs volunteers
- November 6<sup>th</sup> – Come out to vote – she will be there to greet you.

Mrs. Brown thanked everyone for attending tonight's meeting. She is happy the Board voted 9-0 on the High School Project. There are not many frills in the project and we are not building a country club. It includes a Gym, Auditorium, classrooms and a secure building – nothing extra. The project could have been completed five years ago when Mr. Knauss was on the Board. It has cost us money but we are overcrowded. Mrs. Brown commented about the many years that her mother and father have been in the community, stating that the best thing that could happen would be if property values kept increasing.

**LEGISLATION &  
BOARD POLICY**

**Student Release  
& Settlement  
Agreement –  
Student No.  
2007-08-1**

**C.A.T. /  
SPECIAL  
EDUCATION /  
I.U. REPORT**

**RESIDENTS'  
COMMENTS**

**BOARD  
MEMBERS'  
COMMENTS**

Board Members' Comments - Continued

Mrs. Brown commented regarding:

- High School Sports – Going well
- Middle School – Off to a Fabulous Start
- Buildings – Look great
- Elementary Schools – Opened with a Great Start

Dr. Sweeney commented about the high cost of construction. She feels strongly that this Board is trying to do right by everyone.

Mrs. Trigg thanked everyone for coming to the meeting. She stated that it was nice to see large community participation and hear other viewpoints. It was great that there were a number of people to hear both sides. Mrs. Trigg commented about the Referendum process under Act 1 being a new one. We need to hear from residents so we know what you are looking for and what we can do to inform you. She asked that community members stay in touch, be informed, and vote on November 6<sup>th</sup>.

Superintendent Parker commented about Mrs. Manzone's question to her at the Pocopson Founder's Day. She asked whether Ms. Parker felt we had compromised too much or whether we had a really sound project. Ms. Parker responded yes to both questions. The true dream has been compromised and we do have a sound project going forward. She stated that a true dreaming educator cannot dream in Pennsylvania and referenced the Taj Majal Act, which precludes that.

Ms. Parker thanked Mrs. Manzone for her kind comments but stated that there is not one of us in Administration who stands alone. She thanked Jim Fulginiti to all that he has done to bring us to this point.

Mr. Baker congratulated the Administration and staff members for a great school opening. They should be very proud.

The meeting was adjourned at 9:55 p.m.

Respectfully submitted,

Kathleen M. Brown  
Secretary

**BOARD  
MEMBERS'  
COMMENTS  
(Continued)**

**MEETING  
ADJOURNED**