

**DISTRICT GOALS – 2016-2017**

<b>CONTINUING GOALS</b>			
<b>Goal</b>	<b>Evidence of Completion</b>	<b>Timeline for Achievement</b>	<b>Measure of Success</b>
1. Maintain and/or improve Student Achievement and Growth	a. Achievement Report presentation that focuses on: <ol style="list-style-type: none"> <li>1) Student Learning Objectives</li> <li>2) SATs</li> <li>3) Equity and Excellence score</li> <li>4) PVAAS</li> <li>5) PSSAs</li> <li>6) School Performance Profile</li> </ol>	a. November, 2017	a. The Board understands that our students are more than just a number on a test – but also recognizes the importance of our core academic program. As such the Board and administration will consider success as measured by the following criteria. In addition, success of this goal will be considered holistically – reviewing and discussing student achievement and growth through qualitative and anecdotal data. <ul style="list-style-type: none"> <li>• Analyze Keystone, SAT, PSSA and SPP data to determine any statistically significant changes.</li> <li>• Analyze UHS <i>Equity and Excellence</i> percentage (from College Board) to determine any statistically significant changes.</li> </ul>

**DISTRICT GOALS – 2016-2017**

			<ul style="list-style-type: none"> <li>• Use PVAAS and SLO data to inform instruction and make programmatic changes to address student needs.</li> </ul>
2. Student Wellness	<p>a. Formation of a Board Wellness Committee to be discussed and vote on forming the committee during August Board meeting.</p> <p>b. Form a Wellness Council made up of key stakeholders to provide input on Student Wellness matters. This committee should be similar in form and function to Curriculum Council.</p> <p>c. Develop an action plan to address the following topics: Resilience, learned optimism, grit, emotional intelligence, student experience, self-efficacy, growth mindset, school start time (see goal#3).</p>	a. August, 2016	<p>a. Board discussion and approval.</p> <p>b. Wellness Council is formed.</p> <p>c. 1. Develop a mission/vision. In addition, there will need to be both short-range and long-range goals.</p> <p>c. 2. Develop baseline numbers to measure effectiveness of committee action plan. Data may include PAYS and climate survey results, discipline and attendance data, student participation numbers.</p>
3. Technology Plan	a. Implement Chromebook and Canvas initiatives.	a. Ongoing with regular Board reports.	a. Use measures previously identified in Board reports as the quantitative measures of success.

**DISTRICT GOALS – 2016-2017**

	<ul style="list-style-type: none"> <li>b. Develop action plans to address the security and PowerSchool audits.</li> <li>c. Develop plan for UHS in the 17-18 school year.</li> </ul>	<ul style="list-style-type: none"> <li>b. Ongoing with report to the Board in the Fall of 2016.</li> <li>c. Report and discussion in Winter/Spring of 2017.</li> </ul>	<ul style="list-style-type: none"> <li>b. Evidence that action plans have been implemented with fidelity.</li> <li>c. Board decision approving our path moving forward.</li> </ul>
4. IB/Capstone Study	<ul style="list-style-type: none"> <li>a. Report to the Board. Report will include a recommendation from administration as to a path forward.</li> </ul>	<ul style="list-style-type: none"> <li>a. Winter/Spring 2017</li> </ul>	<ul style="list-style-type: none"> <li>a. Decision/commitment made to a path moving forward.</li> </ul>
5. Human Resources	<ul style="list-style-type: none"> <li>a. Recruiting and hiring manual completed.</li> <li>b. Stakeholders engaged in the development of a job description for a new Act 93 position.</li> <li>c. Professional development plan linked to Board goals.</li> </ul>	<ul style="list-style-type: none"> <li>a. April, 2017</li> <li>b. May, 2017</li> <li>c. May, 2017</li> </ul>	<ul style="list-style-type: none"> <li>a. Manual presented to the Board.</li> <li>b. Job description presented to the Board.</li> <li>c. Professional development plan presented to the Board.</li> </ul>

**DISTRICT GOALS – 2016-2017**

<b><i>EMERGING GOALS</i></b>			
<b>Goal</b>	<b>Evidence of Completion</b>	<b>Timeline for Achievement</b>	<b>Measure of Success</b>
1. School Start Time Initiative	a. The committee will engage stakeholders and carefully study benefits and challenges related to modifying school start times. The committee's work will include a recommendation to the Board.	a. Spring, 2017	a. The Board will vote on a path forward.
2. Ten-year capital improvement plan.	a. Completed plan should include: <ul style="list-style-type: none"> <li>● Financing component</li> <li>● Identification of next phase</li> <li>● Input from stakeholders</li> <li>● Identify potential areas of need in out years</li> </ul>	a. Spring, 2017	a. Plan presented to the Board.

**DISTRICT GOALS – 2016-2017**

***Other Areas of Focus***

1. Continue ongoing support of resources and commitment to our STEM Initiative.
2. Follow Standard Curriculum Cycle Review of our academic program.
3. Comprehensive review of our K-2 academic program.
4. Develop a Strategic Communications Plan.
5. Comprehensive plan – PDE required.